

Evolve Communities Pty Ltd

At Evolve, we do Reconciliation and Allyship training in a way that is unlike anyone else. As the oldest living culture in the world, we know that we have a lot to learn from Australian Aboriginal wisdom and the Dreamtime. This wisdom has informed the way that we train and our core values. This includes our highly interactive, practical and experiential learning approach that caters to a diversity of learning and communication styles, whether online or in-person.

Evolve specialises in training that increases cultural awareness and competence, inspires allyship, ups productivity, and ultimately makes for a happier, more cohesive workforce. We are Indigenous owned and Supply Nation certified.

We're driven to inspire 10 million allies, resulting in a kinder, more inclusive Australia. Already, tens of thousands of people and hundreds of organisations are more culturally aware through Evolve's programs.

Evolve are providers for the Australian Government, a range of NGOs and our corporate clients include well known brands, and some of Australia's largest employers, Nestle, IBM, Atlassian and the Woolworths Group. Large or small, we place our clients at the heart of what we do, from the get-go..

Our Leaders together bring unique and deep experience and model Reconciliation and Allyship. Aboriginal Elder, Aunty Munya Andrews - a cultural expert with lived experience of Indigenous disadvantage, and Carla Rogers a non-Indigenous facilitator, learning and engagement expert. We have combined these skills and perspectives to design simple, practical and relevant approaches for all Australians.

Aunty Munya, a Bardi woman originally from the Kimberley region of Western Australia, has wide-ranging experience in Indigenous matters, community empowerment and the law. Steeped in Aboriginal cultural laws and traditions, she is a strong advocate of culturally appropriate ways of working with Aboriginal people and their communities. Renowned for her intellectual prowess and sharp mind, she is forwarded by Melbourne University as a 'leading Australian thinker'. Carla is one of the most experienced providers of facilitation, stakeholder and community engagement services in Australia and has developed unique and award winning approaches to both engagement and facilitation.

Both Munya and Carla have held senior executive positions in government, have won significant awards and have had their work cited as best practice (e.g. Guidelines for Australian Indigenous Protected Area Management Plans, CSIRO.) Awards include a Churchill Fellowship, International Award for Innovation in Public Participation (IAP2) and National Planning Excellence Award (Planning Institute of Australia).

At Evolve we are constantly creating innovative new activities, frameworks and resources that apply our non-judgmental, practical approach to difficult issues like unconscious bias, privilege and racism. This includes our recently published book, [Practical Reconciliation](#), co-authored by Munya Andrews and Carla Rogers, and one of Australia's first online Cultural Competency courses: [The Seven Steps - On Demand](#).

For our latest news and educational content, we encourage you to [sign up to our newsletter](#) and follow us on [LinkedIn](#), [Instagram](#), [Facebook](#) and [YouTube](#).



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