

Join Aunty Munya and Carla for a live, online learning experience with your team. Drawing on yarning circle principles, our webinars are highly engaging and include time for Q&A. Choose from the following topics:

- **Significant Dates:** Acknowledge important dates, such as January 26th, National Reconciliation Week and NAIDOC Week, with your team. Talk to us about our Significant Dates Package or [our webinar subscription](#).
- **Acknowledging Country:** Learn about the importance of this protocol, the significance of Country and how to confidently deliver your own authentic acknowledgement. [Learn More Here](#).

BASED ON THE 7 STEPS TO RECONCILIATION & ALLYSHIP™

- **Step 1. Reconciliation - what can I do?:** Why we need reconciliation, its relevance to you and your organisation, and the role you can play. The R3 Culture Approach, a 3 step conversation method and approach to allyship. The 3 main “Hard Yarns” we need to have in a safe way.
- **Step 2. Diversity, Identity & Stereotypes:** Indigenous cultural diversity in Australia, along with the many nations and language groups. We explore the concepts of Indigeneity and Identity. We take a closer look at some themes of commonality and differences between these nations and break down stereotypes.
- **Step 3. Our Shared History & Truth Telling:** It’s crucial that we acknowledge the events in our shared history that impact on all Australians. More specifically, we explore the hard yarn of “Truth-Telling”, the effect of the Stolen Generation, and the ongoing impact of intergenerational trauma on Australia’s First People.
- **Step 4. Communication, Cultural Baggage & Unconscious Bias:** Take a closer look at the concept of ‘cultural baggage’ as a form of unconscious bias. We discuss strategies for maintaining awareness of this bias and working constructively with it. We also explore cultural differences in communication, including body language and the uniqueness of Aboriginal English.
- **Step 5. Family & Kinship, Sorry Business & Cultural Leave:** Explore the complexity, ingenuity, and sense of belonging that family and kinship systems provide – and workshop some situations where this might be relevant today in the workplace.
- **Step 6. Closing the Gap & Privilege:** It’s time to unpack the government’s Closing the Gap initiative: what it is and what it means for Australia. We also take a look at the concept of privilege and the role it plays in creating a gap, this includes both the hard yarns of privilege and racism.
- **Step 7. Becoming an Ally:** What does it mean to be an Ally to First Nations people and what are the practical steps that all Australians can take? Drawing on the 7 Steps to Reconciliation and Allyship™, you’ll walk away enlightened, inspired and empowered to take action.

ADVANCED (7 STEPS PREREQUISITE)

- **Community Engagement & Cultural Protocols:** Unpack key cultural protocols. Applying the Songlines Engaging Pathways™ – an Indigenous approach to stakeholder engagement and decision making.

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